

Administrators will receive top bonus amount; for others, it will be based on years of service

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still be an employee as of the date of disbursement. Substitutes will be not be eligible for the bonuses," School District Director of Finance Lacey Moneyhan said.

Additionally, in order to receive the end-of-year bonuses, employees must maintain a 95% attendance rate during the last semester of the 2025-26 school year.

The bonuses will be distributed based on the total years of service with the school district:

- 0-99 years: \$500;
- 1-5.99 years: \$1,000;
- 6-10.99 years: \$1,500;
- 11-15.99 years: \$2,000;
- 16-20.99 years: \$2,500;
- and
- 21 years and above: \$3,000.

The grand total cost of the Christmas bonuses, including benefits, will be \$751,397.

The first round of bonuses paid out just prior to the Thanksgiving holiday totaled \$745,476.

"That totals \$1,496,873, which means we will have \$903,126 left of the \$2.4 million salary and benefit appropriation. The last round of bonuses will have an attendance requirement tied to them, so I won't have those final amounts

until the end of the school year," Moneyhan said Thursday.

Superintendent of Schools Reggie Wentworth affirmed it was his decision to award the flat rate bonus to administrators when school board member Deidra Dunnell questioned the amount during Tuesday's meeting.

"With the approval of this for the administrators, is this going to be the same amount that has been previously approved?" Dunnell asked.

"Yes, yes, all the amounts would be the same," Wentworth said.

"With the administrators, in regards to the amount that has been approved, can you give some clarity – did you do just a flat rate for the administrators as a whole, or was it based off years of service?" Dunnell asked.

"Yes, flat rate," Wentworth said.

"Okay, because I noticed a little difference with a few employees that are considered administrators. I can't recall what the initial discussion was when it came to administrators, if it was going to be a flat rate, or if it was going to go by years of service. But just looking at the initial one-time bonus, it seemed like a few administrator's

amounts were different, so that's why I wanted to get some clarity on that tonight," Dunnell said.

"The way it looks to me is they were all given the top amount," school board member Brenda Carlton said.

"Not all of them," Dunnell said. "I just noticed a difference with a couple of your assistant administrators. So, that's why I was just wondering, for assistant administrators, your APs (assistant principals), did you do them based off of years of service? And decided to do the principals and the district office based off the flat rate or assistant administrators?" Dunnell asked.

"He did direct directors and principals a flat amount," Moneyhan said.

"They went by years of service for the assistants – that's what I was asking. That was the question," Dunnell said. "Did you do the APs off of years of service and decide to do principals and the top admin's a flat rate?"

"Yes," Wentworth said, without further explanation.

The board voted unanimously to approve the bonuses, but Dunnell asked that the record reflect she raised a question regarding the remaining funds left

in the \$3 million state allocation.

"I'm just wondering, Superintendent, is there any other plan in regards to the funding that we received that is supporting these one-time bonuses? I know we did some things, as far as metal detectors, and I know we've done the bonuses, but as far as any other district expenses, have there been any decisions in regards to this money?"

"Because I know we have a certain time we've got to spend it, and I know that pretty much put a lot

of interest in these bonus. While I'm good with the bonuses, I just would like to know what other ways we're going to be utilizing this funding," Dunnell said.

"We have not come to any definite decisions yet on the remaining part of the \$2.4 million, which is about \$140,000-150,000. We've not made any decisions where that's concerned. It is kind of just sitting there to use that for things we need. The \$600,000 we are spending on some things that we had to have within the district, and we have

still got probably more than \$470,000 of that left, but we are going to spend on things that we need within our schools," Wentworth said.

The \$3 million awarded to the district for "hurricane relief" stipulated that the bulk of the money, \$2.4 million, could "be used for operational costs, and faculty and staff salaries and benefits. The remaining \$600,000 can be used for school supplies, equipment and emergency shelter," according to previous board discussions.

\$2.4 million of \$3 million grant allocated for salaries, benefits

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we were in, so that's why I got the money," Wentworth said.

"Of the \$3 million, \$2.4 million was allocated for salaries and benefits. We don't have the money, reoccurring revenue, for pay raises. We simply do not have it. So, the state allocated \$2.4 million for salaries and benefits, which we used to give everybody bonuses across the board.

"This is our way of saying thank you and showing how

much we appreciate all the hard work and dedication all our employees put in to make our school district the best we can be," Wentworth said.

"The final (end-of-year) bonuses have some incentives tied to them that employees have to be here at least 95 percent of the work days in order to qualify for that bonus.

"We are holding our employees accountable to come to work every day. We are pushing our students to be at school, because we can't teach them if they

are not here. They can't be taught if the teacher is not there," Wentworth said.

Regarding bonuses for administrators, Wentworth said, "People have no idea the hours they spend above and beyond the call of duty. Almost every one of our administrators has 21 years of service or above. That would have put them in the top level (of the tiered bonus schedule) anyway. A lot of the work they put in does not seem to get noticed or get rewarded. This is something I wanted to do for our administrators."

Funds will be used to replace aging, damage-prone water and sewer infrastructure to cut down on maintenance costs

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an extraordinary benefit for local families and businesses," he stated.

Replacing aging and damage-prone water and sewer infrastructure is also expected to reduce long-term maintenance and repair costs, freeing up city resources for other

community priorities.

The city has identified more than \$94 million in needed "Wastewater Inflow and Infiltration Repairs" through a recent wastewater planning study.

"During major rainfall events we process 3 million gallons per day, but we are only permitted for 1.25 million gallons per day," Hart explained. "FDEP is

working with us, but we are close to being put on consent order for violating our permit," he added.

The city plans to use the \$19 million in grant funding for wastewater treatment facility upgrades, but will have to select from a long list of potential projects based on priority needs and available funding.

Improvements to "harden

and modernize the city's main treatment plant to better handle storm-related flows and ensure regulatory compliance" at the City of Perry Wastewater Treatment Facility, located at 507 Goff Street, carries a total estimated cost of \$21,500,000.

"Effluent Disposal and Reuse System Hardening" would add capacity and reliability to the system that disposes of treated wastewater, focusing on the city sprayfield and effluent pump station, with an estimated cost of \$16.3

million. The city-owned sprayfield is located in the vicinity of Hampton Springs Road and the Fenholloway River. The system includes effluent pump stations located in various locations throughout the City of Perry.

A city-wide "Sanitary Sewer Collection and Drinking Water Distribution System Rehabilitation" program would replace the oldest and most vulnerable sewer and water pipes to prevent failures during storms. These projects are located

city-wide, with a focus on older and deteriorated pipes located mostly in and near the downtown area of Perry. The estimated cost is \$157.5 million.

"Wastewater Conveyance (Lift Station) Hardening" project would rehabilitate 11 critical sewer lift stations located throughout the city to prevent sewer overflows. The estimated cost of the project is \$10.8 million.

The list of 15 "critical infrastructure" projects are described as "long-term recovery needs."

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LEGALS

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Boulevard, Mail Station 35, Tallahassee, Florida 32399- 3000, before the applicable deadline for filing a petition for an administrative hearing. A timely request for extension of time shall stop the running of the time period for filing a petition until the request is acted upon.

MEDIATION

Mediation is not available in this proceeding. The files associated with this order are available upon request. Please address your request to MiningAndMitigation@dep.state.fl.us and include the file number in your request.

NOTICE OF ACCEPTING BIDS

LAWN MAINTENANCE SERVICES TRI-COUNTY ELECTRIC COOPERATIVE, INC. is accepting sealed bids for lawn and grounds maintenance services for multiple facilities located within our service area (sites which include Madison, Jefferson and Taylor counties). The total area to be maintained is approximately 98.4

acres across several sites. Services include mowing, trimming, weed control using spot treatment and/or pre- and post-emergent, edging, flowerbed maintenance (to include shrub trimming, irrigation monitoring, and bedding. Detailed bedding will be invoiced separately at twice a year for the bedding material only), routine lawn debris cleaning, and light tree trimming where applicable.

Potential Contractor(s) will have the ability to submit quotes on all three groups or just individual groups. Site locations will be split into three groups. These groups will be listed as Madison, Jefferson and Taylor. The list of each group's locations is listed below:

- Madison Group Site Locations (consisting of 54.0 total acres):
Headquarters Office Property - Greenville District Office
Substations: Greenville, Cherry Lake, Highway 6, Blue Springs, Sonnie, Sonnie OCB, Madison, and Aucilla.
- Jefferson Group Site Locations (consisting of 22.0 total acres):
Monticello District Office - Monticello Warehouse
Substations: Cabbage Grove/Scanlon, Eridu, Scanlon OCB, St.

Augustine, and Lloyd.

Taylor Group Site Locations (consisting of 22.4 total acres):

Perry Warehouse - Steinhatchee District Office - Hines Tower - Perry District Office (this site is under construction and will be closed to services at this time)

Substations: Cross City OCB, Steinhatchee, Beach Rd. property, Perry, and Boyd.

Interested, licensed, and insured contractors may request a full bid specification packet by contacting Steven Hall, Facilities and Maintenance Director. Shall@tccc.com or 850-843-3123. Detailed site information will be provided only to qualified respondents as appropriate.

Bids must be received no later than December 31, 2025, by 5:00 PM to Shall@tccc.com or mailed to Lawn Maintenance Services Department - 2862 West US Hwy 90 Madison, FL 32340. A pre-bid meeting or scheduled site visits may be required. Tri-County Electric Cooperative, Inc. reserves the right to accept or reject any or all bids.

LEGAL NOTICE

AUCILLA AREA SOLID WASTE ADMINISTRATION REQUEST FOR SEALED PROPOSALS

RFP Phase I Environmental Services The Aucilla Area Solid Waste Administration (AASWA) will receive SEALED PROPOSALS until 3:00 PM Eastern Time, January 21, 2026, at 1313 SW Greenville Hills Road, Greenville, FL 32331 for:

Phase I Environmental Site Assessment (ASTM E1527-21) and Land Appraisal (USPAP 2024) of a 30-acre tract (Parcels 28-1N-07-2539-000-000 & 28-1N-07-2538-000-000), Madison County, Florida.

Physical drop-off of one original + four copies is REQUIRED. NO ELECTRONIC SUBMISSIONS ACCEPTED BEFORE DEADLINE. Courtesy PDF due AFTER 3:01 PM same day.

Complete RFP specifications available at the AASWA office or by email request to aucfl@aol.com. Questions in writing only, due December 31, 2025.

Board meeting following the 3:00 PM deadline. AASWA reserves the right to reject any/all proposals.

By: John McHugh, Executive Director Aucilla Area Solid Waste Administration Date: December 05, 2025.

LEGAL NOTICE

AUCILLA AREA SOLID WASTE ADMINISTRATION REQUEST FOR SEALED PROPOSALS

FUEL AND LUBRICANT SERVICE The Aucilla Area Solid Waste Administration (AASWA) will receive SEALED PROPOSALS until 3:00 PM Eastern Time, January 21, 2026, at 1313 SW Greenville Hills Road, Greenville, FL 32331 for:

FUEL AND LUBRICANT SERVICE at AASWA, a regional landfill located in Madison County, Florida. Physical drop-off of one original + four copies is REQUIRED. NO ELECTRONIC SUBMISSIONS ACCEPTED BEFORE DEADLINE. Courtesy PDF due AFTER 3:01 PM same day.

Complete RFP specifications available at the AASWA office or by email

request to aucfl@aol.com. Questions in writing only, due December 31, 2025.

Proposals will be publicly opened and awarded at the January 21, 2026 Board meeting following the 3:00 PM deadline. AASWA reserves the right to reject any/all proposals.

By: John McHugh, Executive Director Aucilla Area Solid Waste Administration Date: December 05, 2025

LEGAL NOTICE

AUCILLA AREA SOLID WASTE ADMINISTRATION EQUIPMENT OPERATOR

The Aucilla Area Solid Waste Administration (AASWA) is looking for a full time Equipment Operator to work at the Aucilla Landfill, at 1313 SW Greenville Hills Road, Greenville, FL 32331

Complete Employee Application and Job Description available at the AASWA office or by email request to aucfl@aol.com.

By: John McHugh, Executive Director Aucilla Area Solid Waste Administration.